Walmart Direct Import Specific Requirements

Responsible Sourcing Compliance, Food Safety Compliance and Food Safety Compliance requirements to be met by qualified Walmart direct importers.

Responsible Sourcing Compliance

Walmart's expectation for compliance with our Standards for Suppliers is set out in the Walmart Responsible Sourcing Program. We use third-party social, safety and environmental compliance audits to help us evaluate our suppliers' overall compliance and to manage risk in the supply chain.

The Social Audit seeks to monitor whether, among other things, workers are properly paid for the work they do, labor is voluntary, workers are not being exploited, facilities comply with employment and labor laws and standards, working hours are not excessive and are consistent with local laws and regulations, facilities and facilities meet health and safety laws and

Walmart reviews third-party facility audits to determine whether and to what extent a facility meets Walmart standards based on the third-party program's evaluation of the facility and Walmart's review of the audit.

Food Safety Compliance

chandise is transported safely and securely.

Global Supply Chain Security program is the accumulation of controls throughout the supply chain process that enhance the security of the supply chain during the transportation of finished merchandise, allowing protection against threats such as smuggling, terrorism, fraud and theft.

This SCS program generally requires suppliers to disclose applicable facilities, schedule audits of the facilities and provide the results of these audits to Walmart.

Food Safety Compliance

Walmart requires processing and / or co-packing facility must meet food safety audit requirement, including food safety management

analysis and

However, if you hold a valid GFSI certificate, you are exempt from this audit.

In the case of a GFSI certificate, if you hold either ISO22000 and HACCP certificate you must get it recertified every year. Please note, it is

Responsible Sourcing Compliance, Supply Chain Security Compliance, and Food Safety Compliance audits are mandatory requirements [illegible]

Step 1 Disclose Supplier and Facility Information

[illegible]

1. Pls. provide the factory ID;
2. Pls. provide supplier information as below

-digital ID:

1. Pls. fill in attached disclosure form;



Disclosure Form

2. Pls. send back the disclosure form with scan of the facility's business license or any of below equivalent

Proof of tax filings; Food safety certificates; Utility bills (electricity or water bills); Water treatment certificates; etc.; or
Is the name and address of the facility. Any other government issued document that contain

[illegible]

1. If you are an existing facility, pls. check with China RSC team (CNRSCT0@walmart.com) on the audit status.
2. If you are a new facility, 4 options are available to demonstrate compliance with Walmart Standard of Suppliers.
   - Option 1: Obtain a Walmart SCS audit. Walmart SCS audit will be conducted by Walmart authorized auditor after factory ID is set-up.
   - Option 2: Obtain a SCS audit from an approved third-party program.
   - Option 3: Participate in the small supplier program
   - Option 4: Be a member that is CTPAT Tier 1, 2 or 3 certified, have an AEO accepted by Walmart or another Walmart accepted waiver.
3. To be qualified for receiving the Direct import PO, the factory is required to get the Green/Yellow/Orange SCS assessment rating; factory located in Cat 3 countries and territories is required to get the Green/Yellow SCS assessment rating. Please contact the team (CNRSCT0@walmart.com) to check on your facilities' category level and audit requirement.
   - Non-qualified factories can take corrective actions to get the Green/Yellow SCS assessment rating or request to apply the waiver for manufacturing facility.